

HEALTH AND SAFETY POLICY

MTC NORTHWEST LTD

The Health and Safety at Work etc. Act 1974

MTC Northwest is committed to the pursuit of excellence - in the quality of services offered to its customers, and the standard of health and safety provisions it makes.

We are committed to ensuring the health and safety of our employees and any visitors, contractors and members of the public with whom we may come into contact in the course of our business activities.

It is our intention to promote standards of health and safety provision, which will minimise risks and to avoid accidents and ill health.

These standards which we seek to attain will never knowingly be lower than those prescribed by the Health and Safety at Work etc. Act 1974, and its associated legislation. Our aim is always to exceed those standards.

MTC expects all employees to comply with the relevant legal requirements and also to observe its rules, policies and procedures, which are designed to provide a safe and healthy working environment.

Observing safety precautions and procedures is a vital aspect of management control. MTC expects that its Managers and Supervisors will, at all times carry out their duties in the full knowledge that any shortcomings in health and safety performance will be viewed as seriously as shortcomings in any other area of performance.

All employees have a duty under the Health and Safety at Work Act 1974 to take care of themselves and others who may be affected by their acts or omissions.

All employees must, at all times, co-operate with their Managers and Supervisors in adhering to legal requirements and to Company rules, policies and procedures. Any employee who fails to so co-operate or who, in any way, compromises the standards of Health and Safety which this company seeks to attain will be subject to the appropriate disciplinary procedures.

All employees are encouraged to take keen interest in health and safety issues and are assured that any suggestion or proposal for improving the Company's health and safety performance will receive serious consideration.

Responsibility of the day to day management of health and safety will be delegated as per our organisation chart, though, as managing director I remain overall accountable.

Approved by the Board of Directors

Signed by:

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Stephen Gray

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