

Environmental Policy

A copy of this policy, amongst other things, will be communicated to new employees during the induction process, which is supported by training and retraining regarding environmental control measures.

Comprehensive work procedures and our open-door policy is designed to promote teamwork, and encourages suggestions for improvement, and promotes the active involvement of everyone to achieve our goals and maintain compliance with applicable environmental legislation.

We are in the process of obtaining ISO14001:2015 certification (the international environmental management system standard) and we remain fully committed to maintaining our ISO9001:2015 certification.

We will continue to continually improve our Integrated Management System taking into consideration the impact of change (positive or negative) on the environment.

It is our legal duty and the duty of our employees and suppliers to ensure we are enabled to meet our environmental legal and regulatory responsibilities. We will continue to write into procedures the control measures needed to ensure we protect against environmental pollution of any kind and will do all we can reasonably do to mitigate the risk of any breach in this regard.

The most significant impacts on the environment arise from the use of metals, oils, filters, and electrical energy; all of which are essential to servicing and repairing vehicles.

We will ensure the integrity of the oil storage bund containment is always protected and will be periodically inspected. Everyone should remain vigilant and report any leak to Adam Nelson. Used oil filters must be drained before placing into the waste bins.

Waste must be segregated by type of waste (this is referred to as waste streaming). All waste metal, used filters, electronic components, cardboard, wood waste, paper and ink toners are sent for recycling; and must be segregated for in preparation for collect by our Licensed Waste Transferors (food and food wrapping may be disposed of as general mixed waste).

We will give due consideration to best practice, technical feasibility and viability, protection of resources, and protection of human health, in addition to economic and social impact.

In accordance with The Waste (England and Wales) Regulations 2011 Regulation 12 we will apply the waste hierarchy of control, which means we will:

- Prevent waste generation of any kind
- Re-use waste we generate wherever possible
- Segregate waste for re-cycling
- *Recovering waste is not an option, as we do not have the means to do so*
- Dispose of unavoidable residual waste in a legal manner

We will set environmental objectives and review our environmental management system and control measures at least annually as an integral part of the Management System audit and review process designed to ensure the system remains robust; suitable, adequate, effective and aligned to the strategic direction of the business.

A copy of this policy is displayed on noticeboards in Reception and Workshop and will be updated and re-issued whenever changes to it take place.

Stephen Gray

Managing Director

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Date of Issue: 17th June 2021